

Modern Slavery Statement

Introduction

This statement is made pursuant to Section 54(6) of the Modern Slavery Act 2015 and sets out the commitment of Technical Fire Safety Group and its subsidiaries to address issues of slavery and human trafficking within its supply chains and in any part of its business.

Our Companies

The group specialises in keeping people and environments safe, operating in tightly regulated fire markets with the largest portfolio in both cuttable and toughened fire safety glass products. It is Technical Fire Safety Group's policy and objective to maintain the highest standards of ethical business conduct. Technical Fire Safety Group's directors, officers and employees are committed to sustaining a culture where ethical conduct is recognised and exemplified. We have zero tolerance to slavery and human trafficking in any part of our organisations and supply chains.

Our Policies

Our supply chains are critical to our success and, in order to provide superior products and services in a responsible manner, we require all of our suppliers and contractors to comply with our values and ethics.

To ensure that we maintain the highest standards of ethical business conduct and in order to avoid any integrity issues, Technical Fire Safety Group (through its subsidiaries) has implemented various internal policies for our employees and supply chains, including:

- Supplier Code of Conduct
- Employee Handbook (Fire Glass and Pyroguard)
- Whistle Blower Policy
- Contractual Provisions in purchasing documents

Furthermore, Technical Fire Safety Group through its subsidiaries conducts due diligence on its supply chains through various methods, including verification of government debarments and denied parties lists.

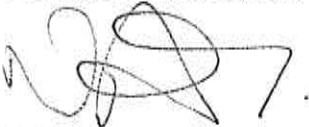
We require as that all suppliers and contractors agree to comply with all laws and regulations applicable to the operation of their business and their relationship with Technical Fire Safety Group and its subsidiaries.

Technical Fire Safety Group will reconsider its business relationship with any supplier or contractor that does not meet the expectations set out in the Supplier Code of Conduct.

Audits and Training

The compliance programme Technical Fire Safety Group has in place, and continues to develop, include: (i) supplier quality questionnaires, (ii) periodical supply chains audits, requiring suppliers and contractors to certify that they do not engage in human trafficking or slavery activities, and (iii) all relevant members of the organisation to understand how anti-slavery regulations and corporate policies apply in the context of their role.

This statement is scheduled for approval by the board of directors of Technical Fire Safety Group January 2024.



Neil Tilsley
Chief Executive
Technical Fire Safety Group